



---

## **OPEN POSITION: Veterinarian**

Homeward Pet Adoption Center transforms the lives of cats and dogs in need through compassionate medical care, positive behavior training, and successful adoption while building a more humane community through outreach and education. As one of the leading non-profit animal shelters in Washington State, founded in 1990, the shelter has matched more than 34,000 animals with safe and loving forever families.

In order to fulfill our mission, we are looking for a dedicated and experienced **Veterinarian** for our Woodinville, WA, location.

### **Purpose of the position**

As the Veterinarian for Homeward Pet Adoption Center's (HPAC), you will provide medical care to our clinic patients and provide advice and support to colleagues and volunteers on medically related questions and issues.

You work across departments to ensure shelter animals are given the best possible care and execute your duties in line with the principles and practices of Fear Free Sheltering and Fear Free Veterinary Professional programs.

You help determine adoptability and participates in euthanasia decisions regarding shelter animals and you provide medical care to patients served by HPAC's programs offering veterinary care to low-income families. Additionally, you offer training, guidance and medical direction to clinic staff and volunteers.

Homeward Pet is a high-volume spay/neuter clinic, and you will play an instrumental role in this crucial process. You will also provide medical care to qualified low-income families. You offer training, guidance and medical direction to clinic staff and volunteers.

This role is expected to be carried out onsite. While we are looking for fulltime candidates, we will consider part-time applicants as well.

### **Duties and responsibilities**

- Complete wellness and surgical procedures in a competent, safe and efficient manner. In coordination with Clinic Manager, oversee patient flow to maximize quantity and quality of services provided.
- Participate in regularly scheduled Animal Care Rounds to review status of animals in shelter and foster program.



- 
- Involved in decision-making process, communication and aftercare for all outcomes for animals, including euthanasia.
  - Together with Veterinary Medical Director, develop and implement clinic protocols.
  - Adhere to applicable state and federal laws governing the practice of veterinary medicine.
  - Assist with monitoring use of medical supplies and supply requisition; maintain controlled drug logs.
  - Input medical notes and surgery records in a timely manner; maintain clean, neat and orderly work area.
  - Promote the humane care and treatment of animals, including the principles and practices of Fear Free.
  - Advise and assist with training of clinic staff and volunteers.
  - Available by telephone or cellular phone after hours for occasional post-surgical complications or emergencies.
  - Collaborate with Animal Care, Behavior, Intakes, Foster and Adoption Program managers and staff to ensure animals are receiving appropriate and effective medical care in all areas.
  - Adhere to parameters of approved budget.
  - Adhere to the highest ethical standards and provision of veterinary care in a safe, competent, professional and humane manner, including maintaining client and medical confidentiality.
  - Perform other related duties as requested.

#### **Required Skills, Experience & Education**

- Licensed to practice Veterinary Medicine in the State of Washington.
- Certified as Fear Free Shelter Individual Veterinary Professional, or able to be certified within 12 months after start.
- Shelter medicine experience preferred.
- Current DEA license preferred.
- Maintain knowledge of current methods and best practices in veterinary care.
- Have working knowledge in the use of behavior-related medications.
- Strong written and oral communication skills.
- Proficient in Microsoft Office suite. PetPoint knowledge preferred.
- Be able to represent HPAC professionally at all times.
- Must embrace the mission of Homeward Pet.



---

### **About Homeward Pet Adoption Center**

“We believe that every cat and dog deserve a safe and loving home. Located in Woodinville, Homeward Pet finds new homes for over 1800 cats, dogs, puppies and kittens every year. We are dedicated to providing excellent care to our animals, and great service to our two-legged visitors. As a privately funded 501(c)3 charity, we rely completely on donor support to help us provide food, shelter, vet care and more to each homeless cat or dog in our care. Over 75% of every dollar donated goes to the care of our animals.”

### **How to apply:**

If you're interested in this position, please apply directly or send your resume to [hr@homewardpet.org](mailto:hr@homewardpet.org).

Homeward Pet Adoption Center is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.